



## MOVING OUR COMPANY FORWARD

"In 2006 we continued to progress the strategy we formulated in 2005 to redirect and re-energise Rentokil Initial and restore it to sustainable profitable growth. 2005 was focused on developing a detailed plan and to ensuring we had the right business structure and management team in place. 2006 has been a year of action to implement this plan."

## DIRECTORS AND SECRETARY

### 01 Ian Harley

#### Non-Executive Director

Aged 56. Chartered Accountant. Appointed a director in March 1999. A director of British Energy Group plc and Remploy Limited. Past president of the Chartered Institute of Bankers. Formerly chief executive of Abbey National plc. An independent non-executive director.

### 05 Peter Bamford

#### Non-Executive Director

Aged 52. Formerly chief marketing officer and director of Vodafone Group plc having held senior executive roles at Vodafone, including as chief executive of Northern Europe, Middle East and Africa operations and chief executive of Vodafone UK. Appointed a director in July 2006. An independent non-executive director.

### 02 Doug Flynn

#### Chief Executive

Aged 57. Appointed a director and chief executive in April 2005. He was previously chief executive of Aegis Group plc, having joined the board as a non-executive director in 1999. Prior to this, he spent 13 years with the News Corporation Limited in the UK and Australia, latterly as managing director of News International Plc. Before joining News Corporation Limited he was with ICI for ten years, working in Australia and Hong Kong in various management roles.

### 06 Duncan Tatton-Brown

#### Non-Executive Director

Aged 42. Chartered Management Accountant. Appointed a director in July 2005. Group finance director of Kingfisher plc, having been previously finance director of B&Q plc. He was previously chief financial officer of Virgin Entertainment Group. An independent non-executive director.

### 03 Brian McGowan

#### Chairman

Aged 62. Chartered Accountant. Appointed a director in October 1996 and non-executive chairman in July 2004. Chairman of UMECO plc and Catalyst Corporate Finance LLP. Formerly chief executive of Williams plc and chairman of House of Fraser plc.

### 07 Andrew Macfarlane

#### Chief Financial Officer

Aged 50. Chartered Accountant. Appointed a director in August 2005. He was previously group finance director of Land Securities Group plc. Prior to that he was chief financial officer of Bass Hotels and Resorts. Formerly a non-executive director of Invensys plc.

### 04 Peter Long

#### Non-Executive Director

Aged 54. Chartered Management Accountant. Appointed a director in October 2002. Chief executive of First Choice Holidays PLC. Non-executive director of Debenhams PLC. Formerly chief executive of Sunworld Limited. The senior independent non-executive director.

### 08 Alan Giles

#### Non-Executive Director

Aged 52. Appointed a director in May 2006. A director of Wilson Bowden Plc. Formerly chief executive of HMV Group plc and managing director of Waterstone's and a member of the board of WH Smith PLC and a non-executive director of Somerfield plc. An independent non-executive director.

### Paul Griffiths

#### Secretary

## SENIOR MANAGEMENT



### Andy Hobart

#### Divisional Managing Director, Pest Control and Tropical Plants

Aged 44. Joined in December 2005. Previously managing director of RAC/RBS Joint Venture company Lex Transfleet and prior to that held a number of senior management positions within the BOC Group.



### Andy Kemp

#### Group HR Director

Aged 56. Appointed Group HR Director in October 2005. Previously Group HR Director of Aegis Group plc, News International, TDG and Bovis International. Before joining Bovis held a number of HR appointments at the rank of captain and major in the British Army.



### Michael Cooke

#### Managing Director, Parcel Delivery

Aged 52. Joined in 1980 and has held various management positions in the UK, continental Europe, Africa and North America. Appointed managing director of City Link in 1998.



### David Liu

#### Regional Managing Director, Asia Pacific

Aged 52. Joined in November 2005. Previously headed Aegis Media, Asia Pacific which had operations in 14 countries across the region. Before this held positions with Saatchi and Saatchi, Bozell and McCann-Erickson.



### Peter Lloyd

#### Divisional Managing Director, Facilities Services

Aged 56. Joined in 1986 having sold his retail cleaning company to the group in 1985. Prior to current role, appointed managing director of UK Cleaning in 2002.



### Mark Boyle

#### Group Strategy and Development Director

Aged 46. Joined in 2005. Formerly Corporate Development Director of Compass Group PLC having previously spent 14 years in banking with Lloyds Bank International and Kleinwort Benson.



### Clive Hayton

#### Managing Director, Electronic Security

Aged 49. Joined in 1996 when Shorrocks was acquired as part of BET. After being head of Initial Electronic Security Systems and Initial Electronic Security, was appointed managing director of the group's whole electronic security business in 2002.



### Henry Chandler

#### Divisional Managing Director, Textiles & Washroom Services

Aged 46. Appointed Divisional Managing Director in November 2006 having previously held executive responsibility for Electronic Security, City Link and Facilities Services. Joined in 1996 when Style Conferences was acquired as part of BET.