

SENIOR MANAGEMENT



MARK BOYLE

Group Strategy and Development Director

Aged 47. Joined in 2005. Formerly Corporate Development Director of Compass Group PLC having previously spent 14 years in banking with Lloyd's Bank International and Kleinwort Benson.



HENRY CHANDLER

Divisional Managing Director,
Textiles and Washroom Services

Aged 47. Appointed Divisional Managing Director in November 2006 having previously held executive responsibility for Electronic Security, City Link and Facilities Services. Joined in 1996 with the acquisition of BET where he was the chief executive of the Style Conferences business.



PETAR CVETKOVIC

Divisional Managing Director, City Link

Aged 46. Appointed in February 2008. Previously Chief Executive Officer of Target Express, acquired by Rentokil Initial plc in November 2006. Before joining Target Express he held senior management positions in a number of leading logistics and transport companies including Norbert Dentressangle, Christian Salvesen and SEI (Securicor/DHL).



ANDY HOBART

Divisional Managing Director, Pest Control,
Ambius and Hygiene

Aged 45. Joined in December 2005. Previously managing director of RAC/RBS Joint Venture company Lex Transfleet and prior to that held a number of senior management positions within the BOC Group.



ANDY KEMP

Group HR Director

Aged 57. Appointed in October 2005. Previously Group HR Director of Aegis Group plc, News International, TDG and Bovis International. Before joining Bovis he held a number of HR appointments in the British Army at the rank of captain and major.



BRYAN KINSELLA

Chief Information Officer

Aged 51. Joined in 2007. Formerly, Senior Vice President and chief information officer of the Society of International Telecommunications and Aeronautics having previously held board positions at Vertex (part of United Utilities) and Computer Science Corporation and executive roles at ASDA and International Computers.



DAVID LIU

Regional Managing Director, Asia Pacific

Aged 53. Joined in November 2005. Previously headed Aegis Media, Asia Pacific which had operations in 14 countries across the region. Before this held positions with Saatchi and Saatchi, Bozell and McCann-Erickson.



PETER LLOYD

Divisional Managing Director,
Facilities Services

Aged 57. Joined in 1986 having sold his retail cleaning company to the group in 1985. Prior to current role, appointed managing director of UK Cleaning in 2002.





DIRECTORS AND SECRETARY

01 WILLIAM RUCKER

Non-Executive Director

Aged 44. Chartered Accountant. Appointed a director in February 2008. Chief Executive of Lazard & Co Ltd in the UK, Deputy Chief Executive of European Investment Banking and a Deputy Chairman of Lazard LLC. Joined Lazard in 1987 from Arthur Andersen. An independent non-executive director.

02 PETER BAMFORD

Non-Executive Director

Aged 53. Appointed a director in July 2006. Non-executive director of Woolworths plc and Chairman of The Key Revolution. Formerly chief marketing officer and director of Vodafone Group plc having held senior executive roles at Vodafone, including as chief executive of Northern Europe, Middle East and Africa operations and chief executive of Vodafone UK. An independent non-executive director.

03 DOUG FLYNN

Chief Executive (Resigned 19 March 2008)

Aged 58. Appointed a director and chief executive in April 2005. He was previously chief executive of Aegis Group plc, having joined the board as a non-executive director in 1999. Prior to this, he spent 13 years with the News Corporation Limited in the UK and Australia, latterly as managing director of News International Plc. Before joining News Corporation Limited he was with ICI for ten years, working in Australia and Hong Kong in various management roles.

04 DUNCAN TATTON-BROWN

Non-Executive Director

Aged 43. Chartered Management Accountant. Appointed a director in July 2005. Group finance director of Kingfisher plc, having been previously finance director of B&Q plc. He was previously chief financial officer of Virgin Entertainment Group. An independent non-executive director.

05 BRIAN MCGOWAN

Chairman (Resigned 19 March 2008)

Aged 63. Chartered Accountant. Appointed a director in October 1996 and non-executive chairman in July 2004. Chairman of UMECO plc and Catalyst Corporate Finance LLP. Formerly chief executive of Williams plc and chairman of House of Fraser plc.

06 ANDREW MACFARLANE

Chief Financial Officer

Aged 51. Chartered Accountant. Appointed a director in August 2005. He was previously group finance director of Land Securities Group plc. Prior to that he was chief financial officer of Bass Hotels and Resorts. Formerly a non-executive director of Invensys plc.

07 PETER LONG

Non-Executive Director

Aged 55. Chartered Management Accountant. Appointed a director in October 2002. Chief executive of TUI Travel PLC. Non-executive director of Debenhams PLC. Formerly chief executive of Sunworld Limited. The senior independent non-executive director and fulfilling the duties of Chairman from 20 March 2008 until completion of the annual general meeting in 2008.

08 ALAN GILES

Non-Executive Director

Aged 53. Appointed a director in May 2006. Chairman of Fat Face plc and a director of the Office of Fair Trading. Formerly: chief executive of HMV Group plc, managing director of Waterstone's, a director of WH Smith PLC and a non-executive director of Somerfield plc and Wilson Bowden plc. An independent non-executive director.

09 RICHARD BURROWS

Non-Executive Director

Aged 62. Chartered Accountant. Appointed a director in January 2008. Governor of the Bank of Ireland and a non-executive director of Pernod Ricard SA (France), Cityjet Limited (Ireland) and Mey İçki (Turkey). Formerly joint chief executive of Pernod Ricard SA and chairman and chief executive of Irish Distillers. An independent non-executive director.

PAUL GRIFFITHS

Secretary