
Directors and Secretary

John McAdam Chairman

Aged 60. Appointed Chairman in May 2008. Chairman of United Utilities PLC and non-executive director of Rolls Royce plc, J Sainsbury plc and Sara Lee Corporation (USA) and a member of the University of Cambridge Chemistry Advisory Board. Formerly Chief Executive of Imperial Chemical Industries plc ("ICI") from 2003 to 2008 and prior to joining ICI, in 1997 Dr McAdam held a number of positions at Unilever, from 1974, within its Birds Eye Walls, Quest International and Unichema International businesses.

Alan Brown Chief Executive

Aged 52. Barrister and Chartered Management Accountant. Appointed Chief Executive in April 2008. Formerly Chief Financial Officer of ICI (2005-2008) prior to which holding various corporate and operational roles in the Unilever group (1980-2005) including Senior Vice President Finance, Unilever Food and Beverage Europe and latterly as Executive Chairman, Unilever China.

Peter Bamford Non-Executive Director

Aged 55. Appointed a director in July 2006. Chairman of The Key Revolution and a director of MCPC-PRS Alliance. Formerly Chief Marketing officer and director of Vodafone Group plc having held senior executive roles at Vodafone, including as Chief Executive of Northern Europe, Middle East and Africa operations and Chief Executive of Vodafone UK. Formerly a non-executive director of Woolworths plc. An independent non-executive director.

Richard Burrows Non-Executive Director

Aged 63. Chartered Accountant. Appointed a director in January 2008. Governor of the Bank of Ireland and a non-executive director of Carlsberg A/S (Denmark), CityJet Limited (Ireland) and Mey Tçki (Turkey). Formerly joint Chief Executive (and latterly a non-executive director) of Pernod Ricard SA (France) and Chairman and Chief Executive of Irish Distillers. An independent non-executive director.

Alan Giles Non-Executive Director

Aged 54. Appointed a director in May 2006. Chairman of Fat Face World Ltd, a director of the Office of Fair Trading and of Book Tokens Limited. Formerly Chief Executive of HMV Group plc, Managing Director of Waterstone's, director of WH Smith PLC, non-executive director of Somerfield plc and Wilson Bowden plc. An independent non-executive director.

Peter Long Non-Executive Director

Aged 56. Chartered Management Accountant. Appointed a director in October 2002. Chief Executive of TUI Travel PLC. Non-executive director of Debenhams PLC. Formerly Chief Executive of Sunworld Limited. The senior independent non-executive director.

Michael Murray Chief Financial Officer

Aged 42. Chartered Management Accountant. Appointed a director and Chief Financial Officer in January 2009. Formerly Finance Director of GSL (2006-2008), prior to which he held various finance roles within the TNT group, including as Finance Director of TNT Asia Pacific and latterly as Chief Financial officer of TNT Express.

Andy Ransom Executive Director

Aged 45. Solicitor. Appointed Executive Director, Corporate Development in May 2008. Responsible for a number of group functions and the Ambius and from 2009 the Pacific and Asia businesses. Formerly a senior executive at ICI (1987-2008) where he was responsible for a number of group functions and international businesses including ICI's regional and industrial divisions. The director responsible for corporate responsibility matters.

William Rucker Non-Executive Director

Aged 45. Chartered Accountant. Appointed a director in February 2008. Chief Executive of Lazard & Co. Ltd in the UK, Deputy Chief Executive of European Investment Banking and a Deputy Chairman of Lazard LLC. Joined Lazard in 1987 from Arthur Andersen. An independent non-executive director.

Duncan Tatton-Brown Non-Executive Director

Aged 44. Chartered Management Accountant. Appointed a director in July 2005. Formerly group finance director of Kingfisher plc, having been previously Finance Director of B&Q plc and Chief Financial Officer of Virgin Entertainment Group. An independent non-executive director.

Paul Griffiths Secretary