
Financial Highlights

	2008 £m	Increase/ (decrease) %	2007 £m
Revenue	2,409.9	9.4	2,203.4
Operating profit before amortisation of intangible assets ¹	147.6	(41.2)	251.1
Operating profit	82.1	(61.3)	211.9
Profit before income tax and amortisation of intangible assets (PBTA) ¹	91.5	(49.5)	181.2
Profit before income tax	22.8	(83.9)	142.0
Free cash flow	34.9	(65.8)	102.1
Basic earnings per share – continuing operations	0.76p	(87.5)	6.06p
Dividends paid	0.65p	(91.2)	7.38p

¹ Intangible assets exclude computer software and development costs.