

Principal operating subsidiary and associated undertakings

At 31 December 2008

Subsidiary undertakings

United Kingdom

Dudley Industries Ltd
Initial Building Services Ltd
Initial Catering Services Ltd (75%)
City Link Ltd
Rentokil Cleaning Services Ltd (51%)
Insitu Cleaning Ltd
Initial Facilities Management Ltd
Initial Hospital Services Ltd
Rentokil Initial Services Ltd
Rentokil Initial UK Ltd
Rentokil Initial Facilities Services (UK) Ltd
Rentokil Insurance Ltd
Lancaster Office Cleaning Company Ltd
Initial Medical Services Ltd

Australia

Rentokil Initial Pty Ltd

Austria

Rentokil Initial GmbH
Initial Austria GmbH
Initial Hygiene Austria GmbH

Bahamas

Rentokil Initial (Bahamas) Ltd

Barbados

Rentokil Initial (Barbados) Ltd

Belgium

Initial Textiles NV
Rentokil NV
Ambius NV

Brunei

Rentokil Initial (B)
Sdn Bhd (70%)

Canada

Rentokil Pest Control
Canada Ltd
Plant Maintenance Group Inc

Czech Republic

Initial Ecotex sro

Denmark

Rentokil Initial A/S
Initial A/S

Estonia

PPS Eesti Ou

Fiji

Rentokil Initial Ltd

Finland

Rentokil Ambius Oy

France

Initial BTB SA
Rentokil Initial SAS
Ambius SAS
Technivap SAS
BTMF SAS

Germany

Initial Textile Service GmbH and Co KG
Rentokil Initial GmbH
Medentex GmbH
Profitec GmbH
Initial Waschraumservice GmbH

Greece

Rentokil Initial Hellas EPE

Guadeloupe

Rentokil Initial Guadeloupe Sarl

Guernsey, C.I.

Felcourt Insurance
Company Ltd

Guyana

Rentokil Initial Guyana Ltd

Hong Kong

Rentokil Initial
Hong Kong Ltd
Po Hong Services Ltd

India

Rentokil India Pte Ltd

Indonesia

PT Calmic Indonesia
PT Rentokil Indonesia

Italy

Rentokil Italia Srl
Initial Italia Srl

Jamaica

Rentokil Initial (Jamaica) Ltd

Kenya

Rentokil Initial Kenya Ltd

Lithuania

UAB Dezinfa

Luxembourg

Initial Textile Luxembourg Sarl
Rentokil Luxembourg Sarl
R-Control Desinfections SA

Malaysia

Rentokil Initial (M) Sdn Bhd
UFTC Sdn Bhd

Martinique

Rentokil Initial
Martinique Sarl

Netherlands

Initial Hokatex BV
Rentokil Initial BV
Ambius BV
Initial Facility Services BV

New Zealand

Rentokil Initial Ltd

Norway

Rentokil Initial Norge AS

Peoples Republic of China

Rentokil Initial (Shanghai) Ltd
Rentokil Tai Ming China
Co Ltd (65%)

Philippines

Rentokil Initial (Philippines)
Inc
Electronic Security Systems
Corporations Inc

Poland

Initial Matador Sp z.o.o.

Portugal

Rentokil Portugal –
Serviços de Proteção
Ambiental Lda
Initial Portugal – Serviços
de Proteção Ambiental Lda

Republic of Ireland

Rentokil Initial Ltd
Novian International Ltd
Integrated Pest
Management Ltd

Singapore

One Stop Habitat-Care Pte Ltd
Initial Hygiene Services Pte Ltd
Pestterminator Pte Ltd
Rentokil Initial Singapore Pte Ltd
Ademco Security Pte Ltd

Slovak Republic

Initial Textile Services Sro

South Africa

Rentokil Initial (Pty) Ltd (74.9%)

South Korea

Yu Yu Calmic Co Ltd (50%)
Rentokil Initial Korea Ltd
Rentokil Enguard Ltd (70%)

Spain

Initial Gaviota SAU
Limpiezas Initial SAU
Rentokil Initial España SA
Initial Textiles e Higiene SLU

Sweden

Initial Sverige AB
Rentokil AB
Ambius AB

Switzerland

Rentokil Schweiz AG
Initial Schweiz AG

Taiwan

Initial Hygiene Co Ltd
Rentokil Ding Sharn Co Ltd

Thailand

Rentokil Initial (Thailand) Ltd

Trinidad

Rentokil Initial (Trinidad) Ltd

USA

Ambius Inc
Presto-X LLC
J.C. Ehrlich & Co Inc

Vietnam

Initial Services Co Ltd

Associated undertakings

Japan

Nippon Calmic Ltd (49%)

The activities of the major subsidiaries are referred to in the business review on pages 8 to 16.

Notes:

1. Rentokil Initial plc owns directly 100% of the shares of Rentokil Initial 1927 plc and indirectly 100% of the shares in all subsidiaries except where a lower percentage is shown.
2. Undertakings operate and are incorporated in the country underneath which each is shown.
3. The group's 50% interest in Yu Yu Calmic Co Ltd is consolidated as a subsidiary to reflect the group's control over this company because of its shareholding and its involvement in the management and because the business is conducted under licence from the group.