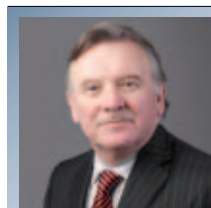


Directors and Secretary



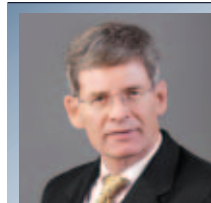
John McAdam
Chairman

Aged 61. Appointed Chairman in May 2008. Chairman of United Utilities Group PLC and non-executive director of Rolls-Royce plc, J Sainsbury plc and Sara Lee Corporation (USA). Formerly Chief Executive of Imperial Chemical Industries plc ("ICI") from 2003 to 2008 and prior to joining ICI in 1997, held a number of positions at Unilever, from 1974, within its Birds Eye Walls, Quest International and Unichema International businesses.



Peter Long
Non-Executive
Director

Aged 57. Chartered Management Accountant. Appointed a director in October 2002. Chief Executive of TUI Travel PLC. Formerly non-executive director of Debenhams PLC and Chief Executive of Sunworld Limited. The senior independent non-executive director.



Alan Brown
Chief Executive

Aged 53. Barrister and Chartered Management Accountant. Appointed Chief Executive in April 2008. Formerly Chief Financial Officer of ICI (2005-2008) prior to which he held various corporate and operational roles in the Unilever group (1980-2005) including Senior Vice President Finance, Unilever Food and Beverage Europe and latterly Executive Chairman, Unilever China.



Michael Murray
Chief Financial
Officer

Aged 43. Chartered Management Accountant. Appointed a director and Chief Financial Officer in January 2009 and resigned with effect from 31 March 2010. Formerly Finance Director of GSL UK Limited (2006-2008), prior to which he held various finance roles within the TNT group, including Finance Director of TNT Asia Pacific and latterly as Chief Financial Officer of TNT Express.



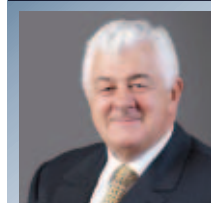
Peter Bamford
Non-Executive
Director

Aged 56. Appointed a director in July 2006. Chairman of MCPC-PRS Alliance Limited and SuperGroup plc. Formerly Chief Marketing Officer and director of Vodafone Group plc having held senior executive roles at Vodafone, including as Chief Executive of Northern Europe, Middle East and Africa operations and Chief Executive of Vodafone UK. An independent non-executive director.



Andy Ransom
Executive Director

Aged 46. Solicitor. Appointed an executive director in May 2008. Responsible for the Pest Control division from October 2009 and for the Ambius division and the group legal function and for the Asia and Pacific businesses (January to September 2009). Formerly a senior executive at ICI (1987-2008) where he was responsible for a number of group functions and international businesses including ICI's regional and industrial divisions.



Richard Burrows
Non-Executive
Director

Aged 64. Chartered Accountant. Appointed a director in January 2008. Chairman of British American Tobacco plc. Non-executive director of Carlsberg A/S (Denmark). Formerly Governor of the Bank of Ireland and joint Chief Executive (and latterly a non-executive director) of Pernod Ricard SA (France) and Chairman and Chief Executive of Irish Distillers and a director of CityJet Limited (Ireland) and Mey İçki (Turkey). An independent non-executive director.



William Rucker
Non-Executive
Director

Aged 46. Chartered Accountant. Appointed a director in February 2008. Chief Executive of Lazard & Co. Ltd in the UK, Deputy Chief Executive of European Investment Banking, Deputy Chairman of Lazard LLC and Chairman of Quintain Estates and Development PLC. Joined Lazard in 1987 from Arthur Andersen. An independent non-executive director.



Alan Giles
Non-Executive
Director

Aged 55. Appointed a director in May 2006. Chairman of Fat Face World Ltd, a director of the Office of Fair Trading and of Book Tokens Limited. Formerly Chief Executive of HMV Group plc, Managing Director of Waterstone's, director of WH Smith PLC, non-executive director of Somerfield plc and Wilson Bowden plc. An independent non-executive director.



**Duncan
Tatton-Brown**
Non-Executive
Director

Aged 45. Chartered Management Accountant. Appointed a director in July 2005. Chief Financial Officer of Fitness First Group Limited. Formerly Group Finance Director of Kingfisher plc, having been previously Finance Director of B&Q plc and Chief Financial Officer of Virgin Entertainment Group. An independent non-executive director.

Paul Griffiths
Secretary