



Diversity & Equal Opportunities

Rentokil Initial regards equality and fairness as a fundamental right of all of its colleagues.

Every colleague is required to support the company to meet its commitment to provide equal opportunities in employment and avoid unlawful discrimination. Rentokil Initial considers that all colleagues have a duty to not discriminate against any of their colleagues on any unlawful grounds.

Each business should have a written grievance procedure for effectively resolving any complaints relating to alleged discrimination, in line with local legislation. Disciplinary action will be considered in circumstances where a complaint has been upheld.

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