

RESULTS OF ANNUAL GENERAL MEETING 2022 ('AGM')

At the AGM of Rentokil Initial plc duly convened and held at, and broadcast from, the Company's offices at Compass House, Manor Royal, Crawley, West Sussex, RH10 9PY on 11 May 2022 at 15:00, each resolution as set out in the notice of meeting dated 30 March 2022 was passed on a poll. The results are set out below and will be placed on the Company website at www.rentokil-initial.com/investors.

RESOLUTION		VOTES FOR ¹	%	VOTES AGAINST	%	TOTAL VOTES	% of ISC VOTED	VOTES WITHHELD ²
1	To receive the audited financial statements and the directors' and auditors' report thereon	1,503,135,874	99.88	1,765,909	0.12	1,504,901,783	80.74%	5,026,895
2	To approve the Directors' Remuneration Report	1,418,637,335	93.97	91,078,102	6.03	1,509,715,437	81.00%	213,241
3	To declare a final dividend	1,507,832,187	99.87	1,975,699	0.13	1,509,807,886	81.01%	120,790
4	To re-elect Stuart Ingall-Tombs as a director	1,504,877,075	99.68	4,905,678	0.32	1,509,782,753	81.00%	145,903
5	To re-elect Sarosh Mistry as a director	1,495,675,869	99.07	14,100,382	0.93	1,509,776,251	81.00%	152,405
6	To re-elect John Pettigrew as a director	1,495,410,997	99.05	14,364,737	0.95	1,509,775,734	81.00%	152,922
7	To re-elect Andy Ransom as a director	1,509,199,583	99.96	582,243	0.04	1,509,781,826	81.00%	146,850
8	To re-elect Richard Solomons as a director	1,480,572,558	98.31	25,402,054	1.69	1,505,974,612	80.80%	3,954,064
9	To re-elect Julie Southern as a director	1,464,119,418	96.98	45,656,853	3.02	1,509,776,271	81.00%	152,405
10	To re-elect Cathy Turner as a director	1,453,946,826	96.30	55,830,244	3.70	1,509,777,070	81.00%	151,606
11	To re-elect Linda Yueh as a director	1,469,925,183	97.36	39,824,951	2.64	1,509,750,134	81.00%	178,522
12	To re-appoint PricewaterhouseCoopers LLP as auditor	1,505,728,948	99.73	4,043,278	0.27	1,509,772,226	81.00%	156,430
13	To authorise the directors to agree the auditors' remuneration	1,509,711,627	100.00	68,775	0.00	1,509,780,402	81.00%	148,254
14	To authorise the making of political donations	1,502,734,570	99.53	7,102,771	0.47	1,509,837,341	81.01%	91,335
15	To authorise the directors to allot	1,477,419,682	97.86	32,352,928	2.14	1,509,772,610	81.00%	156,066

	shares							
16	To disapply statutory pre-emption rights	1,501,380,207	99.69	4,678,978	0.31	1,506,059,185	80.80%	3,869,091
17	To disapply statutory pre-emption rights - additional 5%	1,493,529,822	99.15	12,832,079	0.85	1,506,361,901	80.82%	3,566,375
18	To authorise the Directors to make market purchases of the Company's own shares	1,503,804,599	99.62	5,673,940	0.38	1,509,478,539	80.99%	449,737
19	To authorise the calling of a general meeting (other than an annual general meeting) on 14 days' clear notice	1,462,724,058	96.88	47,073,781	3.12	1,509,797,839	81.00%	130,437

1. Votes For include those votes giving the Chairman discretion.

2. A vote withheld is not a vote in law and is not counted in the calculation of proportion of votes cast for or against a resolution.

The number of ordinary shares in issue at close of business on 10 May 2022 was 1,863,832,965 ordinary shares of 1p each. Resolutions 16 to 19 were proposed as special resolutions. A copy of the resolutions can be found in the Notice of Meeting available at www.rentokil-initial.com/agm.

A copy of the resolutions passed concerning special business has been submitted and will shortly be available for inspection at the National Storage Mechanism located at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Enquiries:

Company Secretary: Catherine Stead Rentokil Initial plc 01294 858000

Media: Malcolm Padley Rentokil Initial plc 07788 978199