

RESULTS OF ANNUAL GENERAL MEETING 2020 ('AGM')

At the AGM of Rentokil Initial plc duly convened and held at Compass House, Manor Royal, Crawley, RH10 9PY on 13 May 2020 at 14:00, each resolution as set out in the notice of meeting dated 26 March 2020 was passed on a poll. The results are set out below and will be placed on the Company website at www.rentokil-initial.com/investors.

RESOLUTION		VOTES FOR ¹	%	VOTES AGAINST	%	TOTAL VOTES	% of ISC VOTED	VOTES WITHHELD ²
1	To receive the audited financial statements and the directors' and auditors' report thereon	1,499,948,473	99.94	839,029	0.06	1,500,787,502	80.93%	5,612,553
2	To approve the Directors' Remuneration Report	1,470,892,523	97.73	34,127,839	2.27	1,505,020,362	81.16%	1,379,693
3	To elect Cathy Turner as a director	1,506,105,319	99.99	180,489	0.01	1,506,285,808	81.23%	114,248
4	To re-elect John Pettigrew as a director	1,503,477,914	99.81	2,835,701	0.19	1,506,313,615	81.23%	86,441
5	To re-elect Andy Ransom as a director	1,503,216,372	99.79	3,096,059	0.21	1,506,312,431	81.23%	87,625
6	To re-elect Angela Seymour-Jackson as a director	1,493,465,941	99.23	11,651,537	0.77	1,505,117,478	81.17%	1,282,578
7	To re-elect Richard Solomons as a director	1,495,655,028	99.73	4,064,961	0.27	1,499,719,989	80.88%	6,680,066
8	To re-elect Julie Southern as a director	1,480,175,033	98.27	26,133,267	1.73	1,506,308,300	81.23%	91,756
9	To re-elect Jeremy Townsend as a director	1,475,379,127	97.95	30,930,786	2.05	1,506,309,913	81.23%	90,143
10	To re-elect Linda Yueh as a director	1,503,457,041	99.81	2,865,232	0.19	1,506,322,273	81.23%	77,783
11	To re-appoint KPMG LLP as auditor	1,481,876,301	98.38	24,425,649	1.62	1,506,301,950	81.23%	98,105
12	To authorise the directors to agree the auditors' remuneration	1,500,001,933	99.58	6,311,028	0.42	1,506,312,961	81.23%	87,095
13	To authorise the directors to allot shares	1,383,887,363	91.88	122,335,775	8.12	1,506,223,138	81.23%	176,918
14	To disapply statutory pre-emption rights	1,495,986,338	99.50	7,529,203	0.50	1,503,515,541	81.08%	2,884,514

15	To disapply statutory pre-emption rights - additional 5%	1,484,965,048	98.77	18,537,121	1.23	1,503,502,169	81.08%	2,897,885
16	To authorise the Board to make market purchases of the Company's own shares	1,483,241,776	98.50	22,516,356	1.50	1,505,758,132	81.20%	641,922
17	To authorise the making of political donations	1,462,128,382	97.07	44,143,357	2.93	1,506,271,739	81.23%	128,317
18	To authorise the calling of a general meeting (other than an AGM) on 14 days' clear notice	1,450,683,887	96.31	55,642,547	3.69	1,506,326,434	81.23%	73,622

1. Votes For include those votes giving the Chairman discretion.

2. A vote withheld is not a vote in law and is not counted in the calculation of proportion of votes cast for or against a resolution.

The number of ordinary shares in issue at close of business on 12 May 2020 was 1,854,332,965 ordinary shares of 1p each. Resolutions 14, 15, 16 and 18 were proposed as special resolutions. A copy of the resolutions can be found in the Notice of Meeting available at www.rentokil-initial.com/investors.

A copy of the resolutions passed concerning special business has been submitted and will shortly be available for inspection at the National Storage Mechanism located at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

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