



## Community Involvement

Through our operations in over 90 countries, Rentokil Initial interacts every day with many thousands of communities, businesses and individual members of the public. We believe that we have a responsibility to:

- Promote and stimulate sustainable development to play an important role in preserving and enhancing biodiversity and conserving resources; and
- Support employees' involvement and fundraising for charities, where possible, and adopt a positive approach to employee's participation in community affairs.

Many Rentokil Initial colleagues engage with, or serve on, bodies representing government, professional and business associations, and community groups.

Rentokil Initial actively encourages charitable giving and colleague involvement by recognising their efforts internally and by running a matched-giving scheme, RI Cares. This supports charities which operate in line with our mission of protecting people, enhancing lives and preserving our planet.

RI Cares matches up to £1,000 raised by teams or £500 for individual colleagues for charitable causes, with an annual budget approved by the CEO and reported to the Board. This method of giving ensures that what the company gives is equitable and relevant to its employees. Rentokil Initial does not make any payments to religious or political organisations.

For more information:

<https://www.rentokil-initial.com/responsible-delivery/community-partnerships.aspx>

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