

## Interim Results 2007

23 August 2007





## Doug Flynn



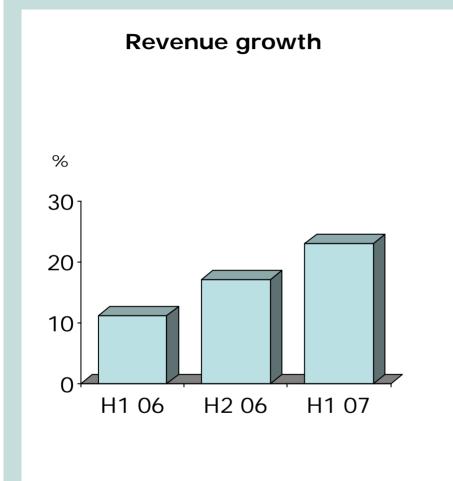
#### Highlights



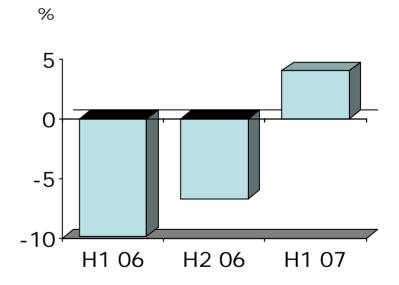
- H1 operating and financial performance in line with plan
- Inflection point reached in terms of profits
- Turnarounds progressing: UK Pest Control, UK Washroom
- Acquisition integration on or ahead of plan in Asia Pacific/City Link
- Reshaping of the group continues
  - Investment in higher growth sectors: 50 deals for total consideration of £96 million
  - Sale of Electronic Security in UK, Netherlands and USA; France awaiting regulatory approval
- Interim dividend maintained at 2.13p
- Outlook for year unchanged; profits to move ahead strongly in H2

## **Revenue and Adjusted EBITA**





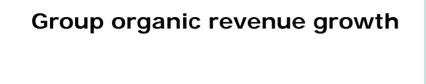
#### **Adjusted EBITA growth**

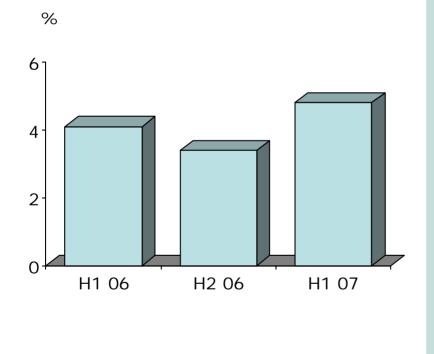


### **Organic Revenue**

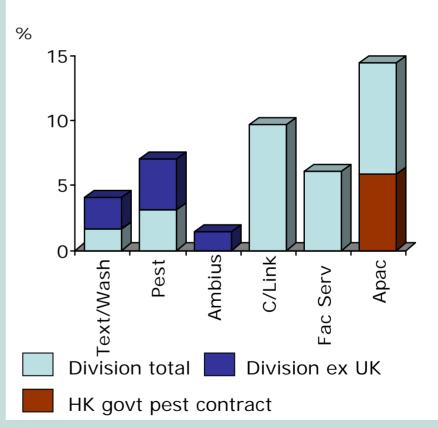








## **Divisional organic** revenue growth H1 07



### 'Turnarounds' Improving



#### French Textiles and Washroom

- Strengthening trading
- Textiles portfolio growth has continued over the last 10 months
- Garments growth in small to medium size enterprises
- Growth in washrooms through greater focus
- Business normalising "No longer a turnaround"

#### UK Washroom

- Branch consolidation and development on track
- Improving service levels and new sales after slow start
- Expect to complete restructuring by year end

### 'Turnarounds' Improving



#### UK Catering and Hospital Services

- Improved performance and contract wins
- Exiting unprofitable contracts
- Costs reducing through procurement initiatives

#### UK Pest Control

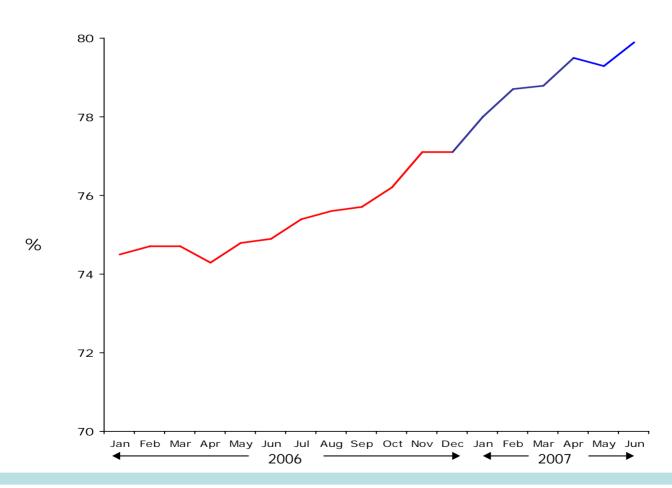
- Bedding down new organisation structure
- Investment in customer focus beginning to deliver platform for future growth
- Retention continues to improve

## 'Turnarounds' Improving





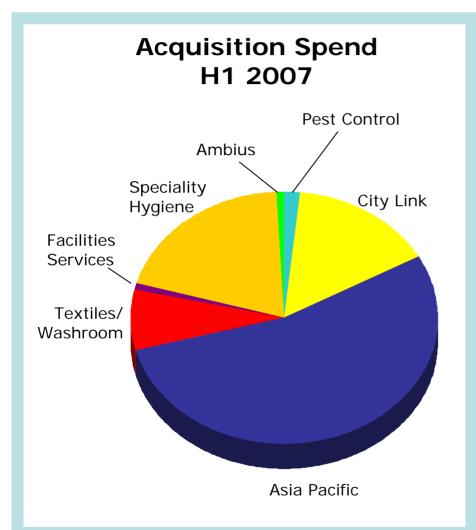


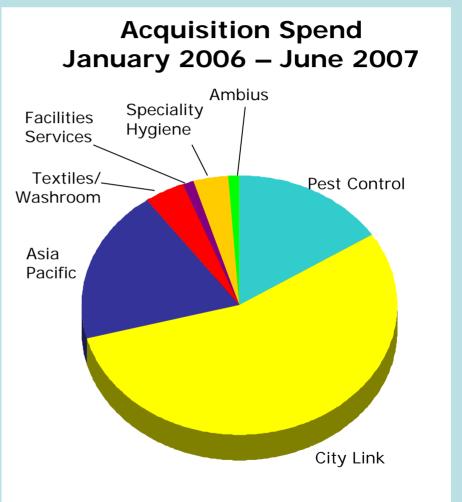


#### **Reshaping of the Group Continues**











## Andrew Macfarlane



### **Basis of Preparation**



Electronic Security

Discontinued

- UK/NL/US sold for £533m on 2 July
- France: awaiting regulatory approval

German hospital services

Continuing up to date of sale; P&L neutral for H1

## **Financial Highlights**





Continuing operations Constant exchange rates	H1 07 £m	H1 06 £m	%
Revenue	1,074.6	873.5	23.0
EBITA	122.7	115.3	6.4
Interest	(38.5)	(20.5)	(87.8)
Associates	1.2	1.1	9.1
PBTA	85.4	95.9	(10.9)
One-off items	3.2	5.8	(44.8)
Adjusted PBTA	88.6	101.7	(12.9)
Free cash flow (actual exchange rates)	48.8	44.0	10.9
· · · · · · · · · · · · · · · · · · ·	2.88p	3.59p	(19.8)
Basic EPS (continuing operations)	·	•	(19.0)
Interim DPS	2.13p	2.13p	-
FCF per share	2.70p	2.44p	10.7

## **Adjusted PBTA**





Constant Exchange Rates	Q1 07		Q2 07	H1 07	
	£m	%	£m %	£m	%
Textiles/Washroom	25.1	(8.1)	28.2 <i>1.4</i>	53.3	(3.3)
Pest Control	10.5	(26.6)	18.0 <i>(5.8)</i>	28.5	(14.7)
City Link	10.2	78.9	13.9 <i>73.8</i>	24.1	75.9
Facilities Services	9.8	<i>30.7</i>	8.8 <i>15.8</i>	18.6	23.2
Asia Pacific	5.7	16.3	8.3 <i>53.7</i>	14.0	35.9
Ambius	0.4	(42.9)	2.2 <i>57.1</i>	2.6	23.8
Other	2.6	(3.7)	2.8 -	5.4	(1.8)
Central costs	(10.4)	(52.9)	(10.2) <i>(39.7)</i>	(20.6)	(46.1)
Adjusted EBITA	53.9	(4.3)	72.0 11.1	125.9	4.0
Associates	0.6	-	0.6 -	1.2	9.1
Interest	(19.0)	(77.6)	(19.5) <i>(99.0)</i>	(38.5)	(87.8)
Adjusted PBTA	35.5	(23.2)	53.1 <i>(4.3)</i>	88.6	(12.9)





		2006 vs	2007 vs	s. 2006		
	Q1	Q2	Q3	Q4	Q1	Q2
Revenue	1.0	(1.2)	(0.7)	3.5	1.8	2.0
Organic revenue	(0.3)	(1.4)	(0.8)	3.5	2.31	2.8 <sup>1</sup>
EBITA	(16.9)	(20.7)	(53.3)	1.3	(10.7)	13.1
Adjusted EBITA	(16.5)	(21.0)	(22.5)	(14.4)	(8.1)	1.4
Retention rate (pa)	89.1%	89.4%	90.6%	90.7%	89.7%	90.2%
Net gain <sup>2</sup> – change in quarter (£m)	£0.3m	£0.4m	£2.2m	£6.6m	£6.4m <sup>1</sup>	£2.7m <sup>1</sup>

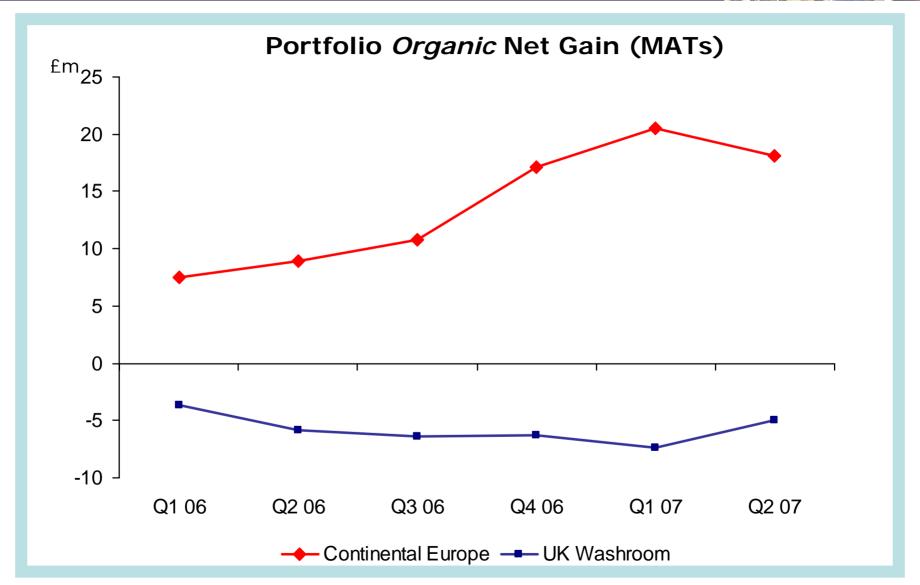


<sup>&</sup>lt;sup>1</sup>Excludes German hospital services

<sup>&</sup>lt;sup>2</sup>Includes acquisitions











#### Constant exchange rates

Constant exchange is		1 Revenue	£m	Portfolio ave. price change <sup>1</sup>	Change in adjusted EBITA
	2007	2006	Change	%	£m
France	109.9	106.3	+3.6%	2.2%	(0.6)
Netherlands	37.7	36.8	+2.4%	0.2%	1.6
Belgium	33.8	32.7	+3.4%	-0.6%	0.5
Germany <sup>2</sup>	34.8	36.1	-3.6%	-0.4%	1.3
Others/divisional centre	42.1	38.3	+9.9%	1.8%	(2.1)
	258.3	250.2	+3.2%		0.7
UK <sup>3</sup>	42.3	44.9	-5.8%	0.2%	(2.5)
Divisional total	300.6	295.1	+1.9%		(1.8)

<sup>&</sup>lt;sup>1</sup> Annualised



<sup>&</sup>lt;sup>2</sup> Revenue reduction reflects withdrawal from hospital service

<sup>&</sup>lt;sup>3</sup> Comprises washroom and wipers activities

#### **Rentokil Pest Control**





#### Constant exchange rates

	£ million		
	Revenue	Adj EBITA	
2006 H1	132.4	33.4	
Changes due to:			
<ul><li>USA (mainly Ehrlich)</li></ul>	+11.9	(1.6)	
<ul><li>Europe</li></ul>	+3.9	+0.8	
<ul> <li>Other/divisional costs<sup>1</sup></li> </ul>	+0.2	(2.0)	
■ UK <sup>2</sup>	(1.8)	(2.1)	
2007 H1	146.6	28.5	



<sup>&</sup>lt;sup>1</sup>£3m full year R&D and other costs transferred from centre in 2007

<sup>&</sup>lt;sup>2</sup> £0.6m one off costs in H1 – completion of UK reorganisation

#### **UK Pest Control**



	2005		20	06	2007
	H1	H2	H1	H2	H1
Revenue £m	34.1	34.4	33.0	32.8	31.2
Retention rate % pa	76.7	76.7	80.4	82.4	84.2
EBITA change vs. LY			(2.7)	(6.1)	(2.1)
Adjusted EBITA change*			(2.1)	(2.4)	(2.1)



<sup>\*</sup>Adjusted for one-off reorganisation/restructuring charges of: H106 £0.6m; H206 £3.7m: H107 £0.6m

### **City Link**



	Q1 07		Q2 (	Q2 07		H1 07	
	£m	%	£m	%	£m	%	
Revenue  Organic growth*	94.5	177 ~10	108.5	128 ~6	203.0	149 ~10	
Adjusted EBITA	10.2	79	13.9	74	24.1	76	

- 8 franchisees acquired in H1 for £14m. Remaining 2 franchisees had H1 revenue of £2.9m
- Adjusted EBITA is before Target Express integration costs of £0.9m in Q1 and £1.7m in Q2

## **City Link/Target Express Integration**



	2007	2008	
	£m	£m	
Synergies			
<ul><li>Original estimate</li></ul>	Nil	Exit run rate > £10m pa	
<ul><li>Latest estimate – all in H2</li></ul>	2 – 3	Exit run rate > £15m pa	
Integration Costs			
<ul> <li>Original estimate</li> </ul>	6	6	
Latest estimate*	9	12	

#### **Depot closures**

Original estimate: net 24 (close 27, open 3)

Latest estimate: net 40 (close 55, open 15)



## **City Link – Profit Analysis**

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Estimate	H1 07 Adj EBITA³	Consideration
	£m	£m
Legacy City Link business <sup>1</sup>	10.0	-
Regional management costs	(2.5)	-
2005 acquisitions	(0.1)	0.7
2006 acquisitions	3.2	51.2
2007 acquisitions	0.5	14.2
Target Express <sup>2</sup>	11.3	213.0
	12.4	
Total	22.4	279.1

Historic experience: business earns c40% annual profit in H1



<sup>&</sup>lt;sup>1</sup> 2004 branches and hub, net of central costs

<sup>&</sup>lt;sup>2</sup> Pre-integration costs

<sup>&</sup>lt;sup>3</sup> Pre-Target Express integration costs

### **Initial Facilities Services**



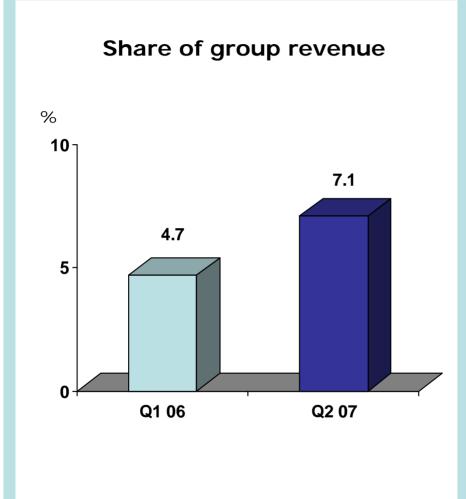
	£ million		
	Revenue	Adj EBITA	
2006 H1	254.0	15.1	
Changes due to:			
<ul><li>UK Cleaning</li></ul>	+27.5	+0.8	
<ul><li>Catering</li></ul>	(6.0)	(0.6)	
<ul><li>Hospital Services</li></ul>	+3.3	+1.1	
Other businesses/divisional overheads	+5.5	+2.2	
2007 H1	284.3	18.6	

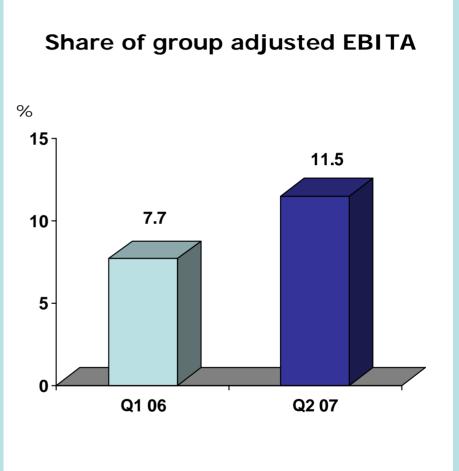
Lancaster acquired in July for £19m. 2006 revenue of £45m.

#### Rentokil Initial Asia Pacific









Note: Q106 based on continuing operations at that time



#### Rentokil Initial Asia Pacific



		200	2007			
	Q1	Q2	Q3	Q4	Q1	Q2
Revenue £m	22.8	23.4	25.9	30.0	34.3	39.5
Revenue growth*	7.4%	7.2%	17.4%	29.2%	50.4%	68.8%
Organic growth*	6.1%	4.6%	4.7%	7.2%	6.1%	9.8%
Adjusted EBITA £m	4.9	5.4	5.6	7.9	5.7	8.3
Adjusted EBITA growth	(9.1)%	(5.1)%	(1.8)%	28.6%	16.3%	53.7%

<sup>\*</sup>Versus prior year. Organic growth rate Q2 2007 21.4% including HK government PC contract.

#### Interest



## Actual exchange rates

<b>3</b>	£ million	
	2007	2006
	H1	H1
Net interest on bank/bond/finance lease debt*	(39.2)	(21.6)
Expected return on pension scheme assets	25.4	25.8
Interest on pension scheme liabilities	(25.7)	(24.5)
	(0.3)	1.3
Unwind of discount on provisions	(1.1)	(1.1)
Mark-to-market/forex adjustments	2.0	1.0
Per income statement	(38.6)	(20.4)
Average interest rate on bank/bond/ finance/lease debt	5.5%	4.5%
Average net debt	£1,294m	£934m



<sup>\*</sup>After interest received on fair value hedges

### **Taxation**





Actual exchange rates				
riore an external ignition	2007 H1		2006 H1	
	£	%	£	%
Profit before tax (continuing ops)	65.3	100.0%	89.4	100.0%
Explanation of tax charge				
Expected charge at blended rate*	19.7	30.2%	27.7	31.0%
Untaxed provision release	(2.7)	-4.1%	-	-
Other factors affecting tax charge	0.4	0.6%	(0.3)	-0.3%
Prior year adjustments	(5.4)	-8.3%	(4.3)	-4.8%
Actual tax charge	12.0	18.4%	23.1	25.9%
Current tax	7.1	10.9%	16.8	18.8%
Deferred tax	4.9	7.5%	6.3	7.1%
Tax charge	12.0	18.4%	23.1	25.9%
Cash tax paid	7.3		20.1	

<sup>\*</sup>Falling blended headline rate mainly due to reduction in 2007 Netherlands corporation tax rate



## **Operating Cash Flow**



#### Actual exchange rates

	2007 H1			2006 H1	
	Continuing activities before one-off	Discontinued activities	One-off items	Total	Total
	items				
EBIT	106.0	19.4	(3.2)	122.2	106.0
Depn & amortisation	94.5	3.7	-	98.2	90.4
Non-cash items	(4.7)		(2.3)	(7.0)	(6.4)
EBITDA	195.8	23.1	(5.5)	213.4	190.0
Working capital	(40.9)	1.7	(18.0)	(57.2)	(24.2)
Net capex*	(74.6)	(2.6)	-	(77.2)	(80.6)
Operating cash flow	80.3	22.2	(23.5)	79.0	85.2

European major garment plant capex £12.4m (2006: H1 £6.1m; FY £19.8m)



#### Free Cash Flow and Movement in Net Debt





Actual exchange rates	£ million		
	2007 H1	2006 H1	
Operating cash flow	79.0	85.2	
Interest <sup>1</sup>	(22.9)	(21.1)	
Tax	(7.3)	(20.1)	
Free cash flow	48.8	44.0	
Equity dividend	(94.9)	(94.8)	
Acquisitions <sup>2</sup>	(93.6)	(124.3)	
Disposals	0.6	106.8	
Pension contribution	(30.0)	-	
FX/other	7.0	23.9	
Increase in net debt	(162.1)	(44.4)	

- £533m received July 2007 from partial sale of Electronic Security
- £50m paid into pension escrow in July 2007



<sup>&</sup>lt;sup>1</sup> Including finance leases

<sup>&</sup>lt;sup>2</sup> Cash plus acquired debt

## 2007 Rationalisation and Integration Costs





	H1 Act	H2 Est	FY Est	<u>Benefits</u>
	£m	£m	£m	
UK Washroom - branches	1.2			Reduces overheads by £3m from H2 07
UK Washroom – property sales profits	(2.3)			
UK Pest Control branches	0.6			Completion of reorganisation
Schaerbeek/Zele	1.0			Improves profits by £0.7m pa from 2008
Undisclosed projects		7.2		
	0.5	7.2	7.7	
City Link integration	_2.7_	6.3	9.0	
	3.2	13.5	16.7	



## Doug Flynn



### **Strategy**



- Restart revenue growth
  - Improve service → increase retention
  - Improve sales and marketing effectiveness
- Reshape the portfolio
  - Build towards leading market positions
  - Towards growth sectors
  - Dispose of businesses with limited potential for the group
- Improve efficiency and productivity
  - Change processes to take costs out, improve quality and customer service

Seek to maximise shareholder value and return the company to sustainable profit growth

### **Trends and Expectations**



- Organic growth rising across the company
- Business portfolio changes towards higher growth sectors continues
- Synergies from larger acquisitions begin to show in H2 more in 2008/2009
- Productivity gains starting to show through
  - →Adjusted EBITA up in H1, more so in H2
  - → Subject to no significant change in business mix, the implications are that 2008 margin should be up YOY



- Underlying business showing steady growth
- Positive Continental European portfolio trends continue
- Expect Q3 and Q4 to be ahead of last year
- Past low point in this business, expect to see positive margin trends going forward
- Opportunities for growth
  - Garments: specialist and protective
  - Washrooms: range selling in Europe, business re-engineering in UK
  - Flat linen: strengthening of specialist markets (including nursing homes, retirement homes, patient wash)
  - Sales investment: Italy, Austria, Hungary, Poland, Czech Republic





- Improving efficiency and productivity
  - Cross-border structures (regionalising for efficiency, management, administration, processing and CRM)
  - Sales productivity in major markets
  - Lowering cost of Washroom provision (procurement and service efficiency)
  - European site rationalisation (Untereisesheim → Trossingen, Schaerbeek/Zele
     → Lokeren, Fontenay closed)
- Lokeren: new plant in Belgium opened June 2007
  - Work on building the 20,000m<sup>2</sup> site began in June 2006 and was completed 12 months later
  - Net capex €10m; will save €1m p.a. from 2008
  - Capacity to handle about 90,000 pieces a week in a single shift
  - State-of-the-art water purification system 50% of water used is recycled



#### **Rentokil Pest Control**



#### Division

- Markets continue to grow strongly
- Growth in revenue, organic revenue and customer retention
- Key acquisitions in continental Europe/USA
- Roll out of websites to every country by end 2007

#### Europe

- Investment in sales delivering strong revenue growth, complementing existing high retention rates
- Good acquisition pipeline for H2

#### USA

- Strong revenue growth
- Q1 seasonal loss
- Efficiency programme underway to improve "low season" profitability

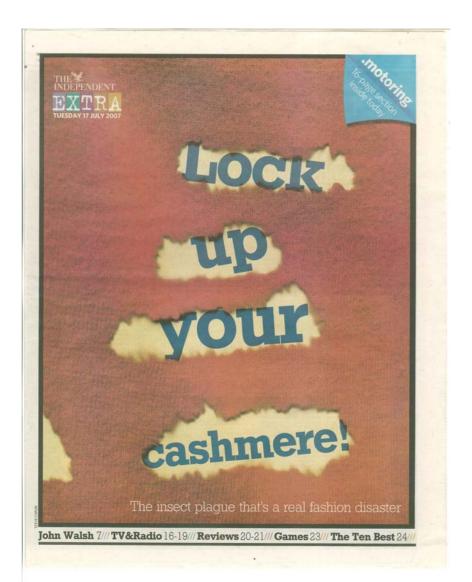
#### UK

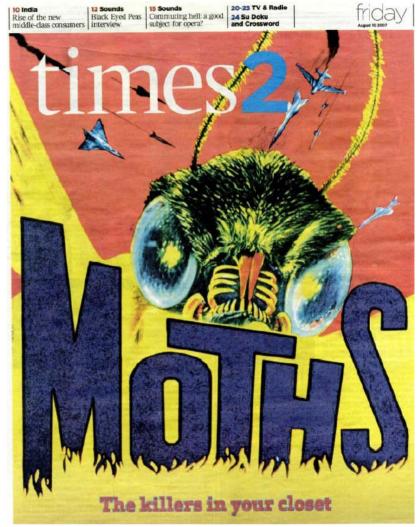
- New structure in place; High Dependency team making positive impact; greater focus on residential
- Encouraging signs of improvement; revenue and profit stabilised at end of H1
- Further improvement in service delivery required

#### Rentokil - Powerful brand awareness









#### **Rentokil Online**



#### Roll-out

- New design differentiating between residential and commercial customers
- Now live in 40 countries; 15 Asia Pacific sites went live in August

#### Visitor numbers

- 98,000 visitors to rentokil.com sites in July
- 550,000 visitors to all the country sites since going live
- Average viewing 5.6 pages and 4.44 minutes

#### • UK: July 2007

- Greater co-ordination and capture of leads due to Dudley Call Centre
- Visitors up 100% vs. July 2006
- Web calls up 400% vs. July 2006
- Web calls overtook Yellow Pages in second half of July to become largest driver of enquiries

### **City Link**



- Strong customer retention maintained
- Organic growth well ahead of market: stronger H1 growth in B2B than B2C
- No. of consignments up 8% vs. H1 06
- Progress in pricing and cost recovery

• European Courier Company of the Year – Institute of Transport

Management

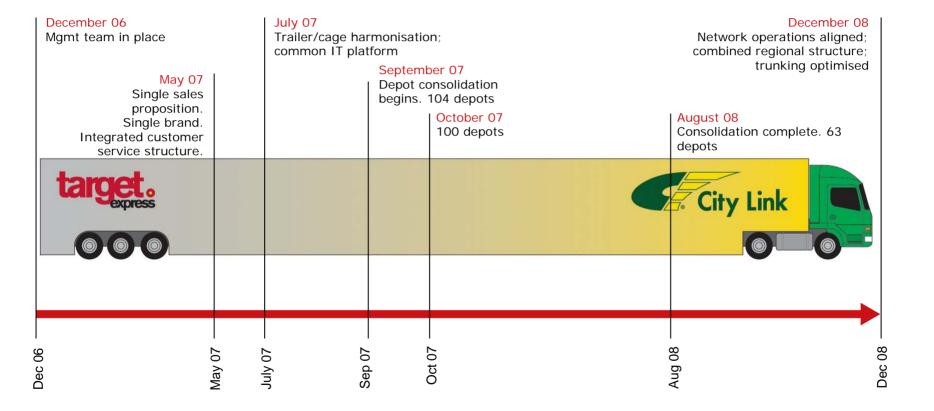


 Some H2 integration benefits but offset by faster integration spend this year

**Rentokil Initial** 

#### **Integration Ahead of Schedule**





#### **Initial Facilities Services**



- Maintaining revenue growth; new process and efficiency gains
- Cleaning
  - Daytime cleaning offers greater efficiency for customers, added profitability for IFS – one third of potential tapped
  - Reduced cost of management of smaller cleaning contracts from mobile supervisors to tele-account management
- Catering/Hospital Services
  - Targeting larger non schools higher margin catering contracts
  - Exited unprofitable contracts in catering and hospitals
  - Procurement improved e-auctions showing good results
- Dedicated team to focus on cross-selling other services
- Acquired Lancaster in July to improve presence in London office cleaning market

#### Rentokil Initial Asia Pacific

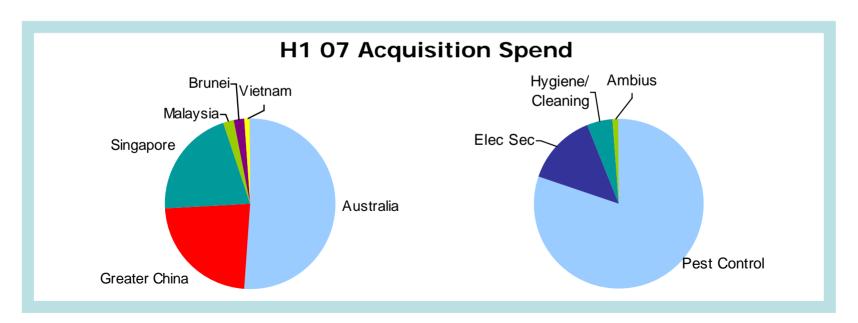


- Exited H1 in strong position
- Public awareness of hygiene factors in region remains high –
   SARS, Dengue, Avian Flu etc.
- Significant service productivity improvement underway in Australian and Indonesian Washroom businesses
- Pest control growing strongly
  - Hong Kong government contract underway on time
  - Australia: strong rise in retention, organic revenue and profit
  - Integration of acquisitions on plan with benefits to come in H2 07 and 2008
  - Ding Sharn acquisition fully integrated in Taiwan, enhancing fumigation and termite offerings; now no. 1 in country
  - Fumigation services being rolled out in Australia, Singapore,
     Philippines and Malaysia following successful introduction in New Zealand
  - Positive start in China over 40 jobs per day in Beijing

### Rentokil Initial Asia Pacific Acquisitions



- Successful entry into IT hygiene market in Hong Kong under Ambius brand
- 23 acquisitions in H1 for consideration of £50 million; expected annualised revenue of ~£33m
- Further 7 acquisitions in July/August for consideration of £6.1m
- Good future acquisition pipeline in place



#### **Priorities for H2**



# Good evidence of progress but H2 plan requires the effort to drop through to the bottom line

- European Textiles/Washroom: portfolio development; operational efficiency
- UK Washroom: completion of re-engineering; improve retention; sustained new business sales
- UK Pest Control: return to growth following stabilisation at end of H1
- European Pest Control: continue organic growth; acquisition programme
- N. America Pest Control: continue organic growth; improve efficiency
- City Link: integration programme on track; capture seasonality benefits
- Facilities Services: maintain revenue growth; margin development
- Asia Pacific: drive organic growth; integration benefits; further acquisitions

#### Outlook



- H1 performance and progress in line with plan
- Interest benefit from Electronic Security sale proceeds
  - ~£15m in H2 2007
  - ~£30m in 2008
- 2007 outlook unchanged
  - profit before tax and amortisation for year before one-off items in line with 2006 (excluding £15m interest benefit from Electronic Security)
  - expect H1 2007 to be the low point in profits
  - profits moving strongly ahead in H2
- 2008 outlook
  - mid-high single digit PBTA growth (excluding £30m interest) benefit from Electronic Security in 2008 and £15m in H2 2007)
- Dividend policy unchanged



## Appendix



UK Pension Scheme			
£ million	30-06-07	31-12-06	30-06-06
Assets			
<ul><li>Cash</li></ul>	0.6	-	8.3
<ul><li>Equities</li></ul>	186.2	177.2	170.4
Fixed income	692.0	700.8	689.7
<ul><li>Swap portfolio</li></ul>	(13.0)	25.9	5.9
	865.8	903.9	874.0
Liabilities	(941.5)	(1,012.2)	(950.1)
IAS 19 deficit, pre-tax	(75.7)	(108.3)	(76.1)
	111 2007	112 2007	114 2007

	865.8	903.9	874.0
Liabilities	(941.5)	(1,012.2)	(950.1)
IAS 19 deficit, pre-tax	(75.7)	(108.3)	(76.1)
	H1 2007	H2 2006	H1 2006
Opening deficit	(108.3)	(76.1)	(169.8)
Income statement	(0.6)	(1.0)	(5.1)
Contributions	30.4	2.3	6.0
Curtailment	-	12.1	4.1
Actuarial gain/(loss)	2.8	(45.6)	88.7
Closing deficit	(75.7)	(108.3)	(76.1)

